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Criteria for Inclusion in Youth and Management Samples

YOUTH SAMPLE:

Age: 25 - 35

GS Level: 9 - 12

Years of Agency Service: 2 or more

MANAGEMENT SAMPLE:

GS Level: 13 - 15

Years of Agency Service: Something on the order of 10
or more years.

NOTE: 1. Essentially what we're looking for are officers who might be the 1st and 2nd line supervisors of the set of individuals defined by our Youth Sample. These officers need not be the actual supervisors of those included in the Youth Sample.

2. The Management Sample should be restricted to officers who have as a major responsibility the supervision of young people in the Agency. The individual who functions almost exclusively as a substantive expert or project manager would probably not be the best person to interview. The manager chosen should be responsible for preparing fitness reports on some minimum number of GS 9 - 12's -- say four or more.

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SAMPLING GUIDE

DDI

YOUTH SAMPLE: Total Number 20

1 - D/DDI

1 - OCI

1 - OBG

1 - OER

1 - OSR

1 - IAS

1 - NPIC

1 - CRS

1 - DCS

STATSPEC

1 - [REDACTED]

Plus 10 Young Officers from any of the larger offices
within the DDI

MGMT SAMPLE: Total Number 10
1 from each of the above offices.

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SAMPLING GUIDE

DDP

YOUTH SAMPLE: Total Number 15

1 - O/DDP

1 -

1 -

1 -

1 -

1 - SB

1 - WH

1 - FE

1 - EUR

1 - NE

1 - AF

1 - DOD

1 -

1 -

25X1A

25X1A

Plus 1 Young Officer from any one of the larger staffs or area divisions of DDP.

MGMT SAMPLE: Total Number 10

Preferably from 10 different staffs and area divisions - draw from larger components if possible.

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SAMPLING GUIDE

DDS&T

YOUTH SAMPLE: Total Number 10

1 - O/ODS&T

1 - ORD

1 - OSD

1 - OSA

1 - OEL

1 - OSI

1 - FMSAC

1 - OCS

Plus two young officers from any two of the larger offices
in the DDS&T

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MGMT SAMPLE: Total Number 5

Preferably from 5 different offices - draw from larger
offices if possible.

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SAMPLING GUIDE

DDS

YOUTH SAMPLE: Total Number 10

1 - O/DDS

1 - OP

1 - OS

1 - OMS

1 - OTR

1 - OF

1 - OC

1 - OL

Plus 2 Young Officers from any two of the larger offices in the DDS.

MGMT SAMPLE: Total Number 5

Preferably from 5 different offices - draw from larger offices if possible.